



UMBC

Office of the Provost

February 6, 1995

Ms. Bonny Tighe
115 Country Lane
Timonium, Maryland 21093

Dear Ms. Tighe:

Upon the recommendation of Dr. Rouben Rostamian and Interim Dean Robert Burchard, I have secured President Freeman Hrabowski's approval of your appointment as Instructor of Mathematics for the academic year beginning August 17, 1995. Your successful completion of the 1995-1996 academic year will mark seven years of continuous full-time service, and you will be entitled to all rights of due process normally reserved for tenured faculty members should your department recommend dismissal or non-renewal of contract for other than programmatic reasons. Please familiarize yourself with your rights and responsibilities as outlined in the guidelines on Appointment, Rank, and Tenure (ART).

It is a pleasure to extend warm wishes for a continuing productive association with the University of Maryland Baltimore County.

Sincerely,

Jo Ann E. Argersinger
Provost

JEA:lmh

cc: Dr. Rostamian
Dr. Burchard
Human Resources
Budget Office



UMBC

AN HONORS UNIVERSITY IN MARYLAND

Office of the Provost
University of Maryland, Baltimore County
1000 Hilltop Circle
Baltimore, Maryland 21250

PHONE: 410-455-2333
FAX: 410-455-1107
VOICE/TTY: 410-455-3233
WEB: www.umbc.edu/

September 12, 2011

Mrs. Rajalakshmi Baradwaj
Department of Mathematics & Statistics
UMBC

Dear Mrs. Baradwaj:

Upon recommendations of Dr. Nagaraj Neerchal and Dr. William LaCourse, I have secured President Freeman Hrabowski's approval of your reappointment as Lecturer in the Department of Mathematics and Statistics for the period of three academic years beginning August 23, 2011 and ending May 22, 2014. Your compensation for the 2011-12 academic year will be \$56,319 with benefits. Service under this Agreement does not qualify you to accrue service towards academic tenure.

This will be a full-time appointment at UMBC, subject to the benefits provided and policies governing full-time faculty by the personnel regulations of the State and the University System of Maryland. For a detailed description of those policies, I refer you to the Faculty Handbook, which is available online at <http://www.umbc.edu/provost>. The *Table of Contents* is enclosed for your reference.

This letter and the documents stating University System of Maryland and University of Maryland Baltimore County policies and procedures applicable to faculty, as amended from time to time, contain all of the terms and conditions for your employment. These terms and conditions may not be modified by oral agreements and constitute the entire agreement between you and the University of Maryland Baltimore County.

We extend to you continued warm wishes for a happy and fruitful association with the University of Maryland Baltimore County.

Please indicate your intentions by completing the attached information and returning one signed copy of the appointment letter to me at this address. Thank you very much.

Sincerely,

Patrice McDermott
Vice Provost for Faculty Affairs

PM:scm

Cc: Dr. William LaCourse, Interim Dean, College of Natural and Mathematical Sciences
Dr. Nagaraj Neerchal, Chair, Department of Mathematics and Statistics
Human Resources

Mrs. Rajalakshmi J. Baradway
Department of Mathematics & Statistics

I do ☒ do not ☐ accept the appointment and conditions described herein.

R. J. Baradway 9/14/11
Signature Date

UMBC

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1000 Hilltop Circle
Baltimore, Maryland 21250

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WEB: www.umbc.edu/

April 23, 2008

Ms. Rajalakshmi J. Baradwaj
Department of Mathematics & Statistics
UMBC

Dear Ms. Baradwaj:

Upon recommendations of Dr. Nagaraj Neerchal and Ms. Janie Stevenson, I have secured President Freeman Hrabowski's approval of your reappointment as Lecturer in the Department of Mathematics & Statistics for three academic years beginning August 23, 2008 and ending May 22, 2011. Your compensation for the 2008-09 academic year will be \$53,702 with benefits and with adjustments for COLA and merit, as appropriate, during the appointment period. Service under this Agreement does not qualify you to accrue service towards academic tenure.

This will be a full-time appointment at UMBC, subject to the benefits provided and policies governing full-time faculty by the personnel regulations of the State and the University System of Maryland. For a detailed description of those policies, I refer you to the Faculty Handbook, which is available online at <http://www.umbc.edu/provost>. The *Table of Contents* is enclosed for your reference.

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We all extend to you continued warm wishes for a happy and fruitful association with the University of Maryland Baltimore County.

Please indicate your intentions by completing the attached information and returning one signed copy of the appointment letter to me at this address. Thank you very much.

Sincerely,



Arthur T. Johnson
Provost

ATJ:scm
Enclosure

cc: Ms. Janie Stevenson, Assistant Dean of Natural and Mathematical Sciences
Dr. Nagaraj Neerchal, Chair, Dept. of Mathematics & Statistics
Human Resources

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Ms. Rajalakshmi J. Baradwaj
Department of Mathematics & Statistics

I do ☒ do not ☐ accept the appointment and conditions described herein.

R. J. Baradwaj 6/8/08
Signature Date



UMBC

AN HONORS UNIVERSITY IN MARYLAND

January 20, 2005

Ms. Rajalakshmi J. Baradwaj
Department of Mathematics & Statistics
UMBC

Office of the Provost
University of Maryland, Baltimore County
1000 Hilltop Circle
Baltimore, Maryland 21250

PHONE: 410-455-2333
FAX: 410-455-1107
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WEB: www.umbc.edu/

Dear Ms. Baradwaj:

Upon recommendations of Dr. Jonathan Bell and Dr. Jonathan Finkelstein, I have secured President Freeman Hrabowski's approval of your reappointment as Lecturer in the Department of Mathematics & Statistics for three academic years beginning August 23, 2005 and ending May 22, 2008. Your compensation for the 2005-06 academic year will be \$42,138 with benefits and with adjustments for COLA and merit, if any, during the appointment period. Service under this Agreement does not qualify you to accrue service towards academic tenure.

This will be a full-time appointment at UMBC, subject to the benefits provided and policies governing full-time faculty by the personnel regulations of the State and the University System of Maryland. For a detailed description of those policies, I refer you to the Faculty Handbook, which is available online at <http://www.umbc.edu/provost>.

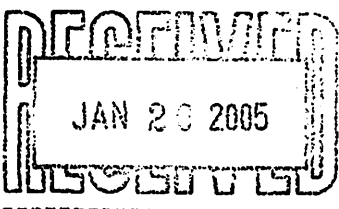
This letter and the documents stating University System of Maryland and University of Maryland Baltimore County policies and procedures applicable to faculty, as amended from time to time, contain all of the terms and conditions for your employment. These terms and conditions may not be modified by oral agreements and constitute the entire agreement between you and the University of Maryland Baltimore County.

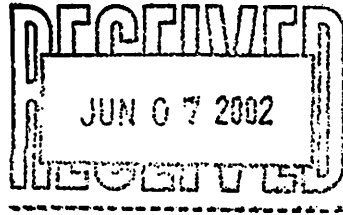
We all extend to you continued warm wishes for a happy and fruitful association with the University of Maryland Baltimore County.

Please indicate your intentions by completing the attached information and returning one signed copy of the appointment letter to me at this address. Thank you very much.

Sincerely,

Arthur T. Johnson
Provost





June 4, 2002

Ms. Rajalakshmi J. Baradwaj
10205 Blandford Way
Ellicott City, MD 21042-5893

Office of the Provost
University of Maryland, Baltimore County
1000 Hilltop Circle
Baltimore, Maryland 21250

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WEB: www.umbc.edu/

Dear Ms. Baradwaj:

Upon recommendations of Dr. Jonathan Bell and Dr. Jonathan Finkelstein, I have secured President Freeman Hrabowski's approval of your reappointment as Lecturer in the Department of Mathematics & Statistics for three academic years beginning August 23, 2002 and ending May 22, 2005. Your compensation for the 2002-03 academic year will be \$40,560 with benefits and with adjustments for COLA and merit, if any, during the appointment period. Service under this Agreement does not qualify you to accrue service towards academic tenure.

This will be a full-time appointment at UMBC, subject to the benefits provided and policies governing full-time faculty by the personnel regulations of the State and the University System of Maryland. For a detailed description of those policies, I refer you to the Faculty Handbook, which is available online at <http://www.umbc.edu/provost>.

This letter and the documents stating University System of Maryland and University of Maryland Baltimore County policies and procedures applicable to faculty, as amended from time to time, contain all of the terms and conditions for your employment. These terms and conditions may not be modified by oral agreements and constitute the entire agreement between you and the University of Maryland Baltimore County.

We all extend to you continued warm wishes for a happy and fruitful association with the University of Maryland Baltimore County.

Please indicate your intentions by completing the attached information and returning one signed copy of the appointment letter to me at this address within two weeks. Thank you very much.

Sincerely,

Arthur T. Johnson
Provost

TJ:scm

Enclosure

cc: Dr. Jonathan Finkelstein, Associate Dean of Arts and Sciences
Dr. Jonathan Bell, Chair, Dept. of Mathematics & Statistics
Human Resources

Ms. Rajalakshmi J. Baradwaj
Department of Mathematics & Statistics

I do _____ do not _____ accept the appointment and conditions described herein.

Signature

Date